

DECREE OF THE PRESIDENT OF THE REPUBLIC OF UZBEKISTAN

ON MEASURES TO FUNDAMENTALLY IMPROVE THE SYSTEM OF TRAINING, RETRAINING, AND ADVANCED TRAINING OF PERSONNEL OF THE PROSECUTOR'S OFFICE

The ongoing changes in the country, new priority areas of socio-economic development, as well as the tasks of ensuring the rule of law and strengthening legality necessitate further improvement of the system for organizing the training, retraining, and professional development of personnel of the prosecutor's office.

Over the past period, certain educational and scientific potential has been formed in training employees of the prosecutor's office with the necessary knowledge and skills to conduct comprehensive analysis of law enforcement practices, promptly eliminate causes and conditions of violations, ensure the protection of citizens' rights and freedoms, and provide comprehensive support to business entities.

In particular, since 2007, Higher Educational Courses have been functioning within the structure of the General Prosecutor's Office of the Republic of Uzbekistan, engaged in retraining managerial personnel and improving the qualifications of employees of the prosecutor's office. During 2007–2017, 4,318 employees improved their qualifications and 186 managerial personnel were retrained.

At the same time, the establishment of completely new directions in the activities of the prosecutor's office and the strengthening of their role in ongoing reforms require the formation of a competent personnel capable of effectively fulfilling assigned tasks.

In accordance with the tasks defined in the Action Strategy for the five priority areas of development of the Republic of Uzbekistan for 2017–2021, as well as in order to create a modern system of training, retraining, and advanced training of personnel of the prosecutor's office:

2. The following are defined as the main tasks and areas of activity of the Law Enforcement Academy of the Republic of Uzbekistan (hereinafter – the Academy):

organization of a unified system of training, retraining, and advanced training of personnel aimed at developing knowledge and skills, including systemic analysis and critical thinking, as well as personal and professional qualities, and strengthening a sense of justice and responsibility for strict compliance with laws and protection of citizens' rights and freedoms;

wide introduction of modern pedagogical and information-communication technologies, distance learning, and interactive and problem-based teaching methods;

scientific and methodological support of the prosecutor's office activities, conducting fundamental, applied, and innovative research;

development of scientifically grounded conclusions and recommendations for improving legislation and forming unified law enforcement practice;

training personnel in master's degree specialties based on practical orientation and close connection with professional activities;

training highly qualified scientific and scientific-pedagogical personnel;

advanced training of employees of state bodies and other organizations in prevention of offenses and combating crime and corruption;

psychological support of prosecutor's office activities, including professional selection of candidates and improving the moral-psychological environment;

development of international cooperation in research, exchange of information, and organization of internships;

strengthening cooperation with educational and research institutions, including foreign ones;

study and diagnosis of causes and conditions of crimes, analysis of prevention of offenses;

criminological forecasting of crime trends and methodological support of preventive activities.

3. It shall be established that:

a) Professional retraining and advanced training at the Academy shall be carried out under the following programs:

professional retraining in the form of primary specialization for employees newly recruited to the prosecution authorities, aimed at teaching the basics of prosecutorial-investigative work and the organization of office work in prosecution bodies, with a duration of not less than 576 hours;

professional retraining of personnel included in the reserve for managerial positions in prosecution bodies, aimed at deepening professional knowledge and skills in prosecutorial-investigative and analytical activities, participation in law-making, as well as mastering innovative forms and methods of work organization and management fundamentals, with a duration of not less than 576 hours;

advanced training of employees of prosecution bodies aimed at conveying the essence of legislative updates, improving professional skills and competencies, teaching advanced achievements of prosecutorial-investigative work, and eliminating systemic shortcomings in their activities, with a duration of not less than 144 hours;

b) advanced training of employees of prosecution bodies shall be carried out at least once every three years;

v) employees newly recruited to prosecution bodies shall undergo the professional retraining mentioned in paragraph 3(a), second indent, of this Decree immediately after being appointed to the position of trainee in prosecution bodies.

4. The proposal of the Prosecutor General's Office of the Republic of Uzbekistan and the Ministry of Higher and Secondary Specialized Education to train master's degree students at the Academy starting from the 2019/2020 academic year, including among employees of prosecution bodies who have higher education in other specialties and at least 5 years of work experience in prosecution bodies, shall be approved.

5. The Prosecutor General of the Republic of Uzbekistan shall be granted the right to organize the educational process in the field of training, retraining, and advanced training of

personnel of prosecution bodies in full-time, evening, part-time, and distance learning formats.

6. It shall be established that:

the Academy is an educational and research institution responsible for training, retraining, and advanced training of employees of prosecution bodies;

employees of prosecution bodies may be involved in service at the Academy on a rotational basis while ensuring continuation of service in equivalent positions;

employees of the Academy shall be subject to the same remuneration and material incentive conditions established for employees of the Prosecutor General's Office;

Academy employees holding special ranks, during internships in prosecution bodies, shall exercise the relevant powers of prosecution employees and be considered prosecutors of the respective structural units;

Academy employees shall receive monthly bonuses for special working conditions, as well as other incentive payments предусмотренные by legislation, financed from the State budget;

admission and training requirements for higher and postgraduate education programs shall not apply to the Academy; admission and training procedures shall be determined by the Cabinet of Ministers.

8. The Academy is permitted to involve highly qualified specialists and experts from leading educational institutions, research institutes, government bodies, and other organizations, including foreign countries, on a contractual basis in the educational process.

9. The Supreme Court, Ministry of Justice, Ministry of Internal Affairs, Ministry of Higher and Secondary Specialized Education, Ministry of Innovative Development, Academy of Public Administration under the President, and other interested bodies shall provide comprehensive assistance to the Academy in organizing the educational process, including engaging experienced specialists and organizing scientific and practical internships.

10. The Academy shall be included among organizations that mandatorily receive:

laws of the Republic of Uzbekistan, resolutions of the chambers of the Oliy Majlis, presidential decrees, decisions and orders, resolutions and orders of the Cabinet of Ministers, and regulatory and legal documents of ministries and agencies;

free copies (one copy) of printed and book products (legal, socio-political, and economic publications);

statistical information from the National Statistics Committee, Ministry of Internal Affairs, Supreme Court, and other bodies.

11. Within three months, the Prosecutor General's Office shall:

approve the Charter of the Academy, regulations on retraining and advanced training courses, curricula and programs, and procedures for admission and organization of master's studies;

approve the staffing schedule and cost estimates of the Academy;

ensure staffing with qualified personnel possessing modern teaching skills, practical experience, and knowledge of foreign languages.

12. The Ministry of Information Technologies and Communications Development, Ministry of Higher and Secondary Specialized Education, Agency of Information and Mass Communications, and the Alisher Navoi National Library shall:

ensure connection of the Academy to the national “Electronic Education” network using ICT, including videoconferencing and distance learning;

ensure continuous access to library and international information resources.

13. The Ministry of Finance shall allocate necessary funds to the Academy for 2018 and provide for such expenditures in subsequent state budgets.

14. The Cabinet of Ministers shall adopt a decision within one month on the inclusion to the Academy and construction of its facilities.

15. The Presidential Resolution No. PQ-727 dated November 7, 2007 shall be declared invalid.

16–17. Relevant amendments and proposals to legislation shall be introduced accordingly.

18. Control over the implementation of this Decree shall be assigned to the Prime Minister A.N. Aripov, Prosecutor General O.B. Murodov, and First Deputy State Advisor to the President B.M. Mavlonov.

The President of the Republic of Uzbekistan Sh. Mirziyoyev

Tashkent city,
May 8, 2018,
Decree No. PF-5438:

Appendix 2
to the Decree of the President of the
Republic of Uzbekistan
No. PF-5438 dated May 8, 2018

“ROADMAP”

for ensuring the effective functioning and strengthening the material and technical base of the Academy of the Prosecutor General’s Office of the Republic of Uzbekistan

No.	Name of activities	Form of implementation	Implementation deadlines	Sources of financing	Responsible executors
I. Ensuring effective organization of the activities of the Academy of the Prosecutor General’s Office of the Republic of Uzbekistan (hereinafter – the Academy)					

No.	Name of activities	Form of implementation	Implementation deadlines	Sources of financing	Responsible executors
1	Development and approval of the Charter of the Academy of the Prosecutor General's Office of the Republic of Uzbekistan	Draft charter	By August 1, 2018	-	Prosecutor General's Office
2	Staffing the Academy with qualified personnel, including specialists from other educational and research institutions for organizing educational and scientific-methodological work	Complex organizational measures	By August 1, 2018	-	Prosecutor General's Office
3	Introduction of modern innovative educational systems into the Academy's activities, including: distance training of prosecution employees using videoconferencing and ICT; use of simulation modeling (forensic training grounds, shooting ranges, courtrooms)	Complex organizational measures	By August 1, 2018	-	Prosecutor General's Office, Ministry of Higher and Secondary Specialized Education, Ministry for Development of Information Technologies and Communications
4	Review and approval of: qualification requirements for graduates; updated curricula and programs aligned with modern standards and prosecution activities	Complex organizational measures	By August 1, 2018	-	Prosecutor General's Office, Ministry of Higher and Secondary Specialized Education, Ministry of Justice
5	Development and approval of regulations for: retraining of reserve personnel; training candidates; advanced training; distance learning; internships; master's admission; scientific staff training; career monitoring; internal rotation procedures	Complex organizational measures	By August 1, 2018	-	Prosecutor General's Office, Ministry of Higher and Secondary Specialized Education, Higher

No.	Name of activities	Form of implementation	Implementation deadlines	Sources of financing	Responsible executors
					Attestation Commission
6	Establishment of the Supervisory Board of the Academy and approval of its regulations and work plan	Draft orders of the Prosecutor General	By August 1, 2018 / By September 1, 2018	-	Prosecutor General's Office, Ministry of Higher and Secondary Specialized Education
7	Updating the Information Resource Center with modern literature and ensuring subscriptions to national and foreign legal publications	Complex organizational measures	By September 1, 2018	State budget, extra-budgetary funds	Prosecutor General's Office, Uzbek Press Agency, Ministry of Higher Education, National Library, Ministry of Finance
8	Connecting the Academy to the "Electronic Education" network and leading information-library systems	Complex organizational measures	By July 1, 2018	Extra-budgetary funds	Prosecutor General's Office, Ministry of IT, Ministry of Higher Education, National Library
9	Establishment of Scientific Council and postgraduate education institution at the Academy	Complex organizational measures	By August 1, 2018	-	Higher Attestation Commission, Prosecutor General's Office
10	Approval of program for preparation and publication of educational materials and manuals	Draft program	By July 1, 2018	Extra-budgetary funds	Prosecutor General's Office, Ministry of Higher Education

No.	Name of activities	Form of implementation	Implementation deadlines	Sources of financing	Responsible executors
11	Development of research programs and projects on rule of law, human rights, crime prevention, including international grants	Draft program	By October 1, 2018	-	Ministry of Innovative Development, Prosecutor General's Office, Academy of Sciences
12	Re-registration of scientific journal of the Academy and inclusion in recommended scientific publications list	Organizational measures	By July 1, 2018	Extra-budgetary funds	Uzbek Press Agency, Prosecutor General's Office, Higher Attestation Commission
13	Development of international cooperation: agreements, foreign specialists' involvement, internships, participation in international forums	Complex organizational measures	Ongoing	State budget and other funds	Prosecutor General's Office, Ministry of Foreign Affairs, Ministry of Finance
14	Creation of official website and social media pages of the Academy	Complex organizational measures	By August 1, 2018	Extra-budgetary funds	Prosecutor General's Office, Ministry of IT
II. Strengthening the material and technical base of the Academy					
15	Development of technical specifications for construction of buildings (administrative buildings, dormitory, sports complex, training facilities, etc.)	Draft technical assignment	According to schedule	-	Prosecutor General's Office, Ministry of Construction
16	Development and approval of design and cost documentation for construction	Project documentation	According to schedule	Extra-budgetary funds	Prosecutor General's Office, Ministry of Construction, Investment Committee
17	Completion of construction of buildings and infrastructure systems	Complex organizational measures	According to schedule	Various funds	Prosecutor General's

No.	Name of activities	Form of implementation	Implementation deadlines	Sources of financing	Responsible executors
					Office and other bodies
18	Equipping simulation courtrooms, shooting ranges, and training centers with modern equipment	Complex organizational measures	According to schedule	Extra-budgetary funds	Prosecutor General's Office, Supreme Court, Ministry of Internal Affairs
19	Purchase and installation of equipment for distance learning and videoconferencing systems	Complex organizational measures	By December 1, 2018	Extra-budgetary funds	Prosecutor General's Office, Ministry of IT
20	Equipping Information Resource Center with modern equipment	Complex organizational measures	By September 1, 2018	Extra-budgetary funds	Prosecutor General's Office and partners
21	Establishment of mini-printing house and equipping it with modern publishing equipment	Complex organizational measures	By September 1, 2018	Extra-budgetary funds	Prosecutor General's Office, Uzbek Press Agency
22	Creation of multimedia studio for development of electronic educational materials	Complex organizational measures	According to schedule	Extra-budgetary funds	Prosecutor General's Office and partners
23	Purchase of international legal databases (e.g., Westlaw, LexisNexis) and their updates	Complex organizational measures	By December 1, 2018	State budget and other funds	Prosecutor General's Office, Ministry of Finance
24	Ensuring high-speed Internet connection via direct contract with Uzbektelecom	Complex organizational measures	By August 1, 2018	State budget	Ministry of IT, Prosecutor General's Office
25	Provision of vehicles and fuel for field training activities	Complex organizational measures	By October 1, 2018	State budget and other funds	Prosecutor General's Office, Ministry of Finance

Appendix 3
to the Decree of the President of the
Republic of Uzbekistan
No. PF-5438 dated May 8, 2018

Amendments and additions being introduced to certain acts of the President of the Republic of Uzbekistan and some decisions of the Government of the Republic of Uzbekistan

1. In **Appendix 1** to the Decree of the President of the Republic of Uzbekistan No. PF-5019 dated April 18, 2017 “On measures to strengthen the role of prosecution authorities in implementing socio-economic reforms, modernizing the country, and ensuring reliable protection of human rights and freedoms”, the block “Higher Training Courses” shall be replaced with the block “Academy of the Prosecutor General’s Office”.

2. In the Regulation on service in the bodies and institutions of the Prosecutor’s Office of the Republic of Uzbekistan, approved by Resolution No. PQ-2036 of the President of the Republic of Uzbekistan dated September 12, 2013:

a) **in paragraph 18:**

in the first indent, the words “in the Higher training courses” shall be replaced with the word “in the Academy”;

in the third indent, the words “Retraining of managerial personnel” shall be replaced with the words “Professional retraining of personnel included in the reserve for managerial positions”;

b) **paragraph 26** shall be supplemented with a paragraph of the following content: “Employees of prosecution bodies who hold an academic degree of Candidate of Sciences or Doctor of Philosophy (PhD), Doctor of Science (DSc), as well as other equivalent academic degrees obtained in foreign countries and recognized in the Republic of Uzbekistan in accordance with the established procedure, or who hold the academic titles of professor or associate professor, shall, regardless of their current positions, be awarded out of turn the special ranks of ‘Junior Counselor of Justice’ and ‘Counselor of Justice’. Additional payments shall be made to employees for holding an academic title in accordance with legislation”;

v) **the first paragraph** of clause 35 shall be stated in the following wording: “35. The next special rank of Senior Counselor of Justice shall, as a rule, be awarded to employees of prosecution bodies who have successfully completed the professional retraining program for personnel in the reserve for managerial positions at the Academy of the Prosecutor General’s Office of the Republic of Uzbekistan or have successfully graduated from the Academy’s Master’s program”;

g) **in paragraph 62**, the words “in the Higher training courses” shall be replaced with the word “in the Academy”.

3. The text of Annex 1 to Resolution No. PQ-2065 of the President of the Republic of Uzbekistan dated November 13, 2013 “On measures to strengthen material incentives and social protection of employees of prosecution bodies of the Republic of Uzbekistan” shall be stated in the following wording:

**“Grades under the Unified Tariff Scale for Remuneration of Employees of the
Prosecutor General’s Office of the Republic of Uzbekistan**

Position title	Grade
Prosecutor General	21
First Deputy Prosecutor General	20
Deputy Prosecutor General	19
Head of Department, Head of the Academy of the Prosecutor General’s Office	18
Head of Independent Division, Head of Division within a Department, Head of Department (Division, Center) of the Academy, Professor of a Department	17
Senior Investigator for Particularly Important Cases, Assistant to the Prosecutor General, Associate Professor of the Academy	16
Investigator for Particularly Important Cases, Senior Prosecutor of Department, Senior Lecturer of the Academy	15
Senior Investigator, Senior Prosecutor of Division, Prosecutor of Department, Lecturer of the Academy, Senior Prosecutor of Division (Center)	14
Prosecutor of Division, Assistant Prosecutor, Prosecutor of Division (Center) of the Academy	13
Chief Specialist	12
Leading Specialist	11
Specialists:	
– Specialist of the 1st category	10
– Specialist of the 2nd category	9

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4. In the List of officials whose foreign business trips require special approval with the relevant services of the Presidential Administration of the Republic of Uzbekistan, approved by Resolution No. PQ-2142 dated March 5, 2014, the words “Higher training courses” shall be replaced with the word “Academy”.

5. In paragraph 25, first indent, of the Regulation on service in the Bureau of Compulsory Enforcement under the Prosecutor General’s Office of the Republic of Uzbekistan, approved by Resolution No. PQ-3016 dated May 30, 2017, the words “under the program of retraining managerial personnel” shall be replaced with the words “under the program of professional retraining of personnel included in the reserve for managerial positions or Master’s program”.

6. The section “Higher training courses of the Prosecutor General’s Office of the Republic of Uzbekistan” of the List of Civil Service Positions, approved by Resolution No. 339 of the Cabinet of Ministers dated July 3, 1997, shall be stated in the following wording:

“Academy of the Prosecutor General’s Office of the Republic of Uzbekistan

Head

First Deputy Head

Deputy Head

Head of Department (Division, Center)

Professor

Associate Professor

Senior Lecturer

Lecturer

Senior Prosecutor of Division (Center)

Prosecutor of Division (Center)

Chief Specialist

Leading Specialist

Specialist of the 1st category

Specialist of the 2nd category”.