

DECREE OF THE PRESIDENT OF THE REPUBLIC OF UZBEKISTAN

ON MEASURES FOR THE INTRODUCTION OF A SYSTEM FOR THE CONTINUOUS ENHANCEMENT OF THE KNOWLEDGE OF THE POPULATION AND CIVIL SERVANTS IN THE FIELD OF COMBATING CORRUPTION

In recent years, the legal and institutional frameworks for the prevention of and fight against corruption in the country have been improved, and large-scale reforms aimed at establishing an uncompromising environment in society toward the vice of corruption have been implemented.

In particular, modern mechanisms for combating corruption have been widely introduced in state bodies and organizations, and systematic measures have been taken to ensure transparency in their activities and to enhance accountability to the public.

At the same time, there arises a need to elevate to a new level, in line with contemporary requirements, the system for fostering an uncompromising attitude toward corruption among the population and civil servants, instilling in them a “culture of integrity”, as well as improving their knowledge and skills in the field of combating corruption.

In accordance with the “Uzbekistan — 2030” strategy, and for the purpose of introducing a comprehensive system for the continuous enhancement of the knowledge of the population and civil servants in the field of combating corruption:

1. The proposal of the Anti-corruption agency of the Republic of Uzbekistan (hereinafter — the Agency) and the General Prosecutor’s Office to introduce, as of 1 January 2025, the electronic platform “Virtual academy for combating corruption” (hereinafter — the Virtual Academy), aimed at the continuous improvement of the knowledge of the population and civil servants in the field of combating corruption, shall be approved.

2. The following shall be designated as priority areas of the system for the continuous enhancement of the knowledge of the population and civil servants in the field of combating corruption:

enhancing the legal awareness and legal culture of the population and civil servants, forming a legal immunity against corruption in society, and instilling the values of integrity in the consciousness of the younger generation;

ensuring the continuous development of the knowledge, skills, and competencies of officials responsible for combating corruption, as well as those holding public service positions with a high level of corruption risk;

assessing and certifying the knowledge of civil servants in the field of combating corruption, and maintaining a register of certified civil servants;

maintaining an electronic database on national and foreign experience, as well as scientific, methodological, and practical developments and achievements in the field of combating corruption;

implementing research programs and projects on current issues in combating corruption, including through the attraction of national, foreign, and international grants.

3. It shall be established that the organization and conduct of educational activities within the Virtual Academy shall be carried out by the Agency and the Law Enforcement Academy (hereinafter — the Academy). In this regard:

a) The Agency shall:

form the contingent of civil servants to be trained in anti-corruption matters and, in coordination with the Academy, approve annual training schedules;

monitor the quality of the organization of the educational process;

submit proposals to the Academy on the introduction of new training modules, taking into account state policy in combating corruption, corruption risks, and research outcomes;

closely cooperate with state bodies and organizations involved in the training process to ensure the effective functioning of the training system;

jointly with the Academy, annually submit information on the activities of the Virtual Academy to the National Anti-corruption council of the Republic of Uzbekistan.

b) The Academy shall:

ensure the uninterrupted operation of the Virtual Academy, as well as its regular replenishment and updating with educational content and materials;

organize the educational process in the field of combating corruption, including the development of curricula and training programs, and placement of information on training courses on the Virtual Academy platform;

establish an electronic database reflecting the results of learners' knowledge acquisition and maintain a register of persons who have completed training courses;

engage qualified specialists from state bodies and organizations, higher education and research institutions, including foreign experts, in the educational process.

4. Training within the Virtual Academy shall be conducted on the basis of anti-corruption training programs for the following categories:

the population, business entities, non-governmental non-profit organizations, and representatives of other civil society institutions;

pupils, students, and trainees of educational institutions;

civil servants of state bodies and organizations (hereinafter — civil servants);

employees of enterprises with state participation.

5. It shall be established that:

a) Training within the Virtual Academy shall be organized through basic and specialized courses in the field of combating corruption. In this regard:

basic training courses shall be provided free of charge to all users;

advanced training through specialized courses shall be carried out on a fee-based contractual basis;

b) participation of civil servants in specialized training courses of the Virtual Academy in the field of combating corruption shall be mandatory. In this regard:

a civil servant shall complete a training course within three months from the date of appointment;

the frequency of advanced training for civil servants shall be at least once every three years;

for employees of internal anti-corruption control units and those occupying public service positions with high corruption risks, specialized courses shall be conducted based on advanced training programs;

c) participation of persons who are not civil servants in specialized training courses shall be on a voluntary basis.

6. The following shall be designated as sources of financing for the activities of the Virtual Academy:

funds received from fee-based training on a contractual basis;

extra-budgetary funds of the Academy;

funds of the Development Fund of the Agency;

sponsorship and charitable contributions from individuals and legal entities;

grants and funds from international organizations;

other sources not prohibited by legislation.

7. The "Roadmap" for ensuring the effective functioning of the electronic platform "Virtual academy for combating corruption" and strengthening its material and technical base shall be approved in accordance with the Annex.

8. It shall be established that:

a) the amount of fees for advanced training on a fee-based contractual basis in specialized courses shall be approved by the board of trustees of the Academy in coordination with the Agency and the Ministry of economy and finance;

b) persons who have successfully completed specialized training courses shall be awarded certificates in a form approved by the Agency and the Academy;

c) expenses related to the advanced training of civil servants shall be covered by the relevant state body or organization within the limits of budgetary funds allocated for these purposes, or from their extra-budgetary funds, as well as from other sources not prohibited by legislation;

d) funds received from fee-based contractual training shall be accumulated in the Academy's account and allocated for the following purposes:

placing orders for the development of materials to be used in the activities of the Virtual Academy;

providing financial incentives to employees responsible for ensuring the functioning of the Virtual Academy and improving their qualifications;

covering expenses related to ensuring the uninterrupted operation of the Virtual Academy and the effective organization of its activities;

covering expenses related to the engagement of relevant personnel, academic and teaching staff, and specialists, including foreign experts, in the training process.

In this regard, funds generated from training shall, after covering the above-mentioned expenses, be distributed in equal shares to the extra-budgetary funds of the Agency and the Academy.

9. State bodies and organizations shall ensure, on a regular basis, that their employees undergo advanced training in the field of combating corruption within the Virtual Academy.

Enterprises with state participation shall be recommended to take measures to ensure that their employees undergo advanced training in the field of combating corruption within the Virtual Academy.

10. For the purpose of ensuring the systematic and effective organization of scientific research aimed at preventing and combating corruption:

the Agency shall formulate recommended annual research topics in the field of combating corruption for higher education and research institutions;

all higher education and research institutions shall submit to the Agency the results of scientific research conducted in the field of combating corruption;

the Academy shall introduce a procedure for maintaining, with due observance of copyright, an electronic database on achievements, national and foreign experience, as well as scientific, methodological, and practical developments and research works in the field of combating corruption.

The Agency and the Academy shall regularly submit proposals to the National Anti-Corruption Council of the Republic of Uzbekistan on ensuring the targeted and high-quality implementation of scientific research in this field and on the dissemination of its results.

11. The Agency and the Academy shall:

jointly with interested ministries and agencies, within a period of three months, develop and approve the procedure for organizing training within the Virtual Academy;

ensure the launch of the electronic platform "Virtual academy for combating corruption" and its mobile application by 1 January 2025.

12. The Academy, jointly with the Agency, the Ministry of preschool and school education, and the Ministry of higher education, science and innovation, shall:

ensure, by 1 October 2024, the development of specialized programs and content to be delivered through the Virtual Academy for pupils, students, and trainees of educational institutions;

ensure the regular updating of specialized programs and content for pupils, students, and trainees of educational institutions.

The Ministry of preschool and school education, the Ministry of higher education, science and innovation, and the Ministry of investments, industry and trade shall take measures to attract foreign investments, grants, and sponsorship contributions for the creation of high-quality animated content, video materials, and audio resources within the framework of the Global Resource for Anti-Corruption Education and Youth Empowerment (GRACE) programme.

13. The Agency and the General Prosecutor's Office, jointly with the National information agency of Uzbekistan, the National television and radio company of Uzbekistan, and the Agency for information and mass communications, shall ensure wide coverage in the mass media of the substance, objectives, and tasks of this Resolution.

14. The Agency shall, within two months, jointly with interested ministries and agencies, submit to the Cabinet of Ministers proposals on amendments and additions to legislative acts arising from this Resolution.

15. The Director of the Agency, A.E. Burkhanov, and the General Prosecutor, N.T. Yuldoshev, shall be designated as officials responsible for, and personally accountable for, the effective implementation of this Resolution.

The responsibility for reviewing the progress of implementation, coordinating and overseeing the activities of the executing bodies shall be assigned to the chairperson of the National anti-corruption council of the Republic of Uzbekistan, T.K. Narbayeva, and the Advisor to the President of the Republic of Uzbekistan on coordination of the activities of law enforcement and supervisory bodies, D.B. Kadirov.

President of the Republic of Uzbekistan Sh. MIRZIYOYEV

Tashkent,
21 June 2024,
No. PD-228

ANNEX

to the Resolution of the President of the Republic of Uzbekistan No. PD-228 dated 21 June 2024

“ROADMAP”

for ensuring the effective functioning of the electronic platform “Virtual academy for combating corruption” and strengthening its material and technical base

| No. | Title of measures | Form of implementation | Implementation period | Sources of financing | Responsible executing bodies |
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| I. Ensuring the effective organization of the activities of the electronic platform “Virtual academy for combating corruption” | | | | | |
| 1. | Approval of the procedure for organizing training within the electronic platform “Virtual academy for combating corruption” (hereinafter — the Virtual academy) | Departmental act | September 2024 | - | Anti-corruption agency, Law Enforcement Academy, relevant ministries and agencies |
| 2. | Approval of the procedure for maintaining an electronic database on achievements, national and foreign experience, as well as scientific, methodological and practical developments in the field of combating corruption within the Virtual academy | Departmental act | October 2024 | - | Law Enforcement Academy, relevant ministries and agencies |
| 3. | Formation of the contingent of civil servants subject to anti-corruption training and | Departmental act | October 2024 | - | Anti-corruption agency, |

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| | approval of the annual training schedule | | | | Law Enforcement Academy |
| 4. | Establishment of an electronic database on learners' performance outcomes and maintenance of a register of persons who have completed training courses | Organizational measures | Ongoing | - | Law Enforcement Academy |
| 5. | Determination of the procedure for monitoring the quality of the educational process within the Virtual academy | Departmental act | September 2024 | - | Anti-corruption agency |
| 6. | Approval of the certificate template issued to persons who have successfully completed specialized training courses | Departmental act | September 2024 | - | Anti-corruption agency, Law Enforcement Academy |
| 7. | Approval of training programmes within the Virtual academy for pupils, students and trainees of educational institutions | Organizational and legal measures | October 2024 | - | Law Enforcement Academy, Anti-corruption agency, Ministry of preschool and school education, Ministry of higher education, science and innovation |
| 8. | Development and continuous updating of educational content for pupils, students and trainees of educational institutions | Organizational measures | October 2024 and ongoing | - | Law Enforcement Academy, Anti-corruption agency, Ministry of preschool and school education, Ministry of higher education, science and innovation |

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| 9. | Within the framework of the GRACE programme: attracting foreign investment, grants and sponsorship contributions for the creation of high-quality animated films, video and audio materials; translation and dubbing of educational materials into the state language and their placement on the Virtual academy platform | Organizational measures | Ongoing | - | Ministry of preschool and school education, Ministry of higher education, science and innovation, Ministry of investments, industry and trade, Law Enforcement Academy, Anti-corruption agency |
| 10. | Organization of the educational process within the Virtual academy in the field of combating corruption, including the development of curricula and training programmes and placement of course information on the platform | Organizational measures | Ongoing | - | Law Enforcement Academy |
| 11. | Launch of the electronic platform of the Virtual academy and its mobile application | Comprehensive measures | By 1 January 2025 | - | Anti-corruption agency, Law Enforcement Academy |
| 12. | Engagement of qualified specialists from state bodies and organizations, higher education and research institutions, including foreign experts, in the educational process | Organizational measures | Ongoing | - | Law Enforcement Academy |
| 13. | Ensuring uninterrupted operation of the Virtual academy and its regular updating with educational content and materials | Organizational measures | Ongoing | - | Law Enforcement Academy |
| 14. | Ensuring regular advanced training of employees of state bodies and organizations within the Virtual academy in | Organizational measures | Ongoing | - | Ministries and agencies, Anti-corruption agency |

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| | the field of combating corruption | | | | |
| 15. | Taking measures to ensure advanced training of employees of enterprises with state participation within the Virtual academy in the field of combating corruption | Organizational measures | Ongoing | - | State-owned enterprises, Anti-corruption agency |
| 16. | Preparation and submission of information and proposals on the activities of the Virtual academy to the National anti-corruption council of the Republic of Uzbekistan | Organizational measures | Annually (at year-end) | - | Anti-corruption agency, Law Enforcement Academy |
| II. Enhancing the effectiveness of scientific research in the field of combating corruption | | | | | |
| 17. | Development of recommended annual research topics in the field of combating corruption for higher education and research institutions | Organizational measures | Annually (November–December) | - | Anti-corruption agency, higher education and research institutions |
| 18. | Submission of the results of scientific research conducted in the field of combating corruption to the Agency | Organizational measures | Annually | - | Ministry of higher education, science and innovation, higher education and research institutions |
| 19. | Introduction of a procedure for maintaining, with due observance of copyright, an electronic database on achievements, national and foreign experience, as well as scientific, methodological and practical developments and research works in the field of combating corruption | Organizational measures | November 2024 (thereafter ongoing) | - | Law Enforcement Academy |
| 20. | Submission of proposals to the National anti-corruption council of the Republic of Uzbekistan on ensuring targeted and high-quality | Organizational measures | Ongoing | - | Anti-corruption agency, Law Enforcement Academy |

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| | implementation of scientific research in the field of combating corruption and on the dissemination of its results | | | | |
| 21. | Increasing youth participation by widely promoting the opportunities of the Virtual academy among young people | Programme of measures | Ongoing | - | Youth affairs agency, Ministry of preschool and school education, Ministry of higher education, science and innovation |
| III. Strengthening the material and technical base of the Virtual academy | | | | | |
| 22. | Procurement and installation of additional modern equipment, servers and other technical devices for organizing training within the Virtual academy | Comprehensive organizational measures | 2024–2025 Thereafter, as necessary | Funds of international donors | Law Enforcement Academy; Anti-corruption agency; Ministry of digital technologies |
| 23. | Attraction of national, foreign and international grants for the implementation of research programmes and projects on current issues of preventing and combating corruption | Organizational measures | Ongoing | - | Anti-corruption agency; Law Enforcement Academy; Ministry of higher education, science and innovation |
| 24. | Ensuring regular subscriptions to domestic and foreign legal and information-analytical electronic publications for the effective functioning of the Virtual academy | Comprehensive organizational measures | November 2024, thereafter ongoing as necessary | Funds of international donors | Law Enforcement Academy, Agency for information and mass communications, Ministry of preschool and school education, Ministry of higher education, science and innovation, |

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| | | | | | National Library of Uzbekistan |
| 25. | Connecting the Virtual academy to the electronic information and library collection of the Alisher Navoi National Library of Uzbekistan and to the collections of leading foreign information and library resources | Comprehensive organizational measures | November 2024, thereafter ongoing | Funds of international donors | Law Enforcement Academy, Ministry of digital technologies, Ministry of preschool and school education, Ministry of higher education, science and innovation, Agency for information and mass communications, National Library of Uzbekistan |
| 26. | Upgrading the multimedia studio of the Law Enforcement Academy and equipping it with modern technologies in order to provide the Virtual academy with high-quality educational content and materials | Comprehensive organizational measures | Ongoing | Funds of international donors, funds received under fee-based contracts | Law Enforcement Academy, Ministry of digital technologies |
| 27. | Adapting training and advanced training curricula within the Virtual academy to the relevant target groups and preparing textbooks, teaching aids and educational-methodological materials | Comprehensive organizational measures | Ongoing | Funds of international donors, funds received under fee-based contracts | Law Enforcement Academy; Anti-corruption agency, Ministry of preschool and school education, Ministry of higher education, science and innovation |
| 28. | Implementing comprehensive measures for the development of international cooperation to ensure the effective functioning of the Virtual Academy, including: | Comprehensive organizational measures | Ongoing | Funds of international donors | Law Enforcement Academy, |

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| <p>concluding memoranda and cooperation agreements with leading research, information-analytical and other institutions, and implementing joint programmes;</p> <p>improving the qualifications of teaching staff organizing the activities of the Virtual academy and introducing the practice of engaging foreign specialists in the training process;</p> <p>arranging internships for teaching staff at educational institutions in foreign countries</p> | | | | <p>Anti-corruption agency</p> |
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(National database of legislation, 22 June 2024, No. 07/24/228/0437)